Office ladies and salaried men: power, gender, and work in Japanese companies

They are also expected to make tea, clean their own desks, run errands for their bosses and so on. Such things would be considered sexual discrimination in the U. May 23, Chi Pham rated it it was amazing Shelves: contemporary, Japan. As a young Japanese woman studying in the US,
the author confronted the seemingly contradiction between her acceptance of the weak-willed, discriminated-against Japanese women stereotype, and her own observation of the agency that these women around her possess.

Ironically, exactly because they had been excluded out of promotion and career tracks and thus could not suffer any worse consequences than leaving a menial job that these women were empowered to do whatever they want and poke fun at the men desperately trying the retain a career within the organization. In the end, it was the men who got the short end of the discriminatory practices in Japanese corporations, since they got almost no leverage against the OLs and must resort to baits to incentivize their own assistants. Thus, their subversion ironically allowed the justification of the discriminatory practices in the first place.

As an OL working for a Japanese corporation overseas, I found the book very engaging and dead-on accurate, 15 years after it first came out. Overall, this book offered invaluable insights to the structure of the corporations, not only in Japan but also elsewhere in the world. A must-read.

Mar 30, Dani rated it liked it Shelves: japan, nonfiction, read-for-school, women. This was an assigned book for a Japanese Culture class I took in university, however we were only assigned a couple chapters to read, so 3 years later upon seeing it on my bookshelf I decided to read it cover to cover having had the experience working in Japan. Written in an academic style, it wasn't a quick read but an easy one nonetheless. Sometimes, however, it was a bit too repetitive for my liking. I found the summary based conclusions at the end of each chapter a bit much. That being said, this was an assigned book for a Japanese Culture class I took in university, however we were only assigned a couple chapters to read, so 3 years later upon seeing it on my bookshelf I decided to read it cover to cover having had the experience working in Japan.

That being said, the book was very informative, it set out to explain the situation in Japanese offices between men Sararinmen and women. Yuko Ogasawara worked as a temporary working in a bank office at Tokyo and learned first hand what it was like. That mixed with surveys and interviews conducted and academic research provided the content of the book. I found the first hand accounts and quotes highly entertaining and enlightening. Aug 12, Ivan rated it it was amazing. It explains some aspects of the Japanese workplace to the unfamiliar people, but otherwise an unexceptional book on gender discrimination and resistance methods in Japan. It must have been extremely fresh and relevant some years ago, I can conclude, from my experience of a place much more evolved in gender equality, that it is still relevant today.

Jun 20, Whitney rated it really liked it. This was super interesting to learn how Japanese women gain social power in different ways than we normally think of women being powerful. I have had some Japanese friends that I have talked to about reading this, and it seems like some of this might be outdated now as Western influence continues to grow. Jan 18, Sara rated it liked it. I would like to read a follow-up to this book, because this was written more than 10 years ago. It would be interesting to see if things have changed at all, given the state of Japan's economy over the last decade. Janelle Lino rated it it was amazing Sep 07, Swuan rated it really liked it Jun 12, Abbygal Tonia rated it it was amazing Sep 23, Anna rated it really liked it May 13, Laura rated it liked it Dec 08, Jayme Dale rated it it was amazing Aug 01, Martin rated it really liked it Feb 23, Miss Cutie rated it it was amazing Sep 12, Rafael Munia rated it it was amazing Feb 04, Jenica Waters rated it it was amazing Mar 15, Ginger K rated it really liked it Jul 28, Takkano Felduchi rated it it was amazing Nov 09, Deborah rated it really liked it Jul 21, Gladys rated it really liked it Jun 20, Aviv rated it it was amazing Oct 17, Clara rated it really liked it Aug 28, Tatum rated it really liked it Oct 01, E-Book anzeigen.

University of California Pr Amazon. Yuko Ogasawara. In large corporations in Japan, much of the clerical work is carried out by young women known as "office ladies" OLs or "flowers of the workplace. They are exempt from the traditional lifetime employment and have few opportunities for promotion. Visit store. See other items More See all. Item Information Condition: Approximately EUR 1. Add to Watchlist Remove from watch list. Watch list is full. Longtime Member. May not ship to Finland - Read item description or contact seller for shipping options. See details. Located in: Sparks, Nevada, United States. Ships to: United States See exclusions. This amount is subject to change until you make payment. For additional information, see the Global Shipping Program terms and conditions - opens in a new window or tab This amount includes applicable customs duties, taxes, brokerage and other fees.

For additional information, see the Global Shipping Program terms and conditions - opens in a new window or tab. See payment information. Any international shipping is paid in part to Pitney Bowes Inc. Learn More - opens in a new window or tab International shipping and import charges paid to Pitney Bowes Inc. Learn More - opens in a new window or tab Any international shipping and import charges are paid in part to Pitney Bowes Inc. Learn More - opens in a new window or tab Any international shipping is paid in part to Pitney Bowes Inc.

Learn More - opens in a new window or tab. Buyer pays for return shipping See details. Report item - opens in a new window or tab. Seller assumes all responsibility for this listing.

Library Catalog | Simmons University

It's sort of the saying "if you ain't got nothing, you got nothing to lose" concept. The office ladies exert their pressures basically behind the scenes and in non-obviously obvious ways. This apparent powerless also allows women to complain more, and it becomes important to the men to do what they can to keep the women mollified. The men can end up with negative evaluations if it's perceived that they can't control their own office ladies and keep them working happily. The women, on the other hand, face no such problems; they can also quite virtually any time they want. Many still live with their parents, so their finances are not as critical as it would be for American women living alone. The tasks the office ladies do include the typical secretarial-type things like running the copier, doing word processing, answering telephone calls and sometimes doing basic accounting activities.

That much is virtually the same as American secretaries. The difference lies in the other expected activities of the office ladies. They are also expected to make tea, clean their own desks, run errands for their bosses and so on. Such things would be considered sexual discrimination in the U. May 23, Chi Pham rated it it was amazing Shelves: contemporary, japan. As a young Japanese woman studying in the US, the author confronted the seemingly contradiction between her acceptance of the weak-willed, discriminated-against Japanese women stereotype, and her own observation of the agency that these women around her possess.
Ironically, exactly because they had been excluded out of promotion and career tracks and thus could not suffer any worse consequences than leaving a menial job that these women were empowered to do whatever they want and poke fun at the men desperately trying the retain a career within the organization. In the end, it was the men who got the short end of the discriminatory practices in Japanese corporations, since they got almost no leverage against the OLs and must resort to baits to incentivize their own assistants. Thus, their subversion ironically allowed the justification of the discriminatory practices in the first place. As an OL working for a Japanese corporation overseas, I found the book very engaging and dead-on accurate, 15 years after it first came out. Overall, this book offered invaluable insights to the structure of the corporations, not only in Japan but also elsewhere in the world.

Sometimes, however, it was a bit too repetitive for my liking. I found the sumnary based conclusions at the end of each chapter a bit much. That being said, t’This was an assigned book for a Japanese Culture class I took in university, however we were only assigned a couple chapters to read, so 3 years later upon seeing it on my bookshelf I decided to read it cover to cover having had the experience working in Japan. Written in an academic style, it wasn’t a quick read but an easy one nonetheless.

I found the first hand accounts and quotes highly entertaining and enlightening. Aug 12, Ivan rated it it was amazing. It explains some aspects of the Japanese workplace to the unfamiliar people, but otherwise an unexceptional book on gender discrimination and resistance methods in Japan. It must have been extremely fresh and relevant some years ago, I can conclude, from my experience of a place much more evolved in gender equality, that it is still relevant today. Jun 20, Whitney rated it it really liked it. This was super interesting to learn how Japanese women gain social power in different ways than we normally think of women being powerful. I have had some Japanese friends that I have talked to after reading this, and it seems like some of this might be outdated now as Western influence continues to grow.

Jan 18, Sara rated it it liked it. I would like to read a follow-up to this book, because this was written more than 10 years ago. It would be interesting to see if things have changed at all, given the state of Japan's economy over the last decade. Janelle Lino rated it it liked it. Mar 07, Swuan rated it it really liked it. Jun 12, Abbygal Tomza rated it it was amazing. Sep 23, Ana rated it it really liked it. May 13, Laura rated it it liked it. Dec 08, Jayme Duke rated it it liked it. Aug 01, Martin rated it it liked it. Feb 23, Miss Cutie rated it it was amazing. Sep 12, Rafael Munia rated it it did not like it. Feb 04, Jenica Waters rated it it was amazing. Mar 15, Ginger K rated it it really liked it. Jul 28, Talkino Felduchi rated it it liked it. Nov 09, Deborah rated it it really liked it. Jul 21, Gladys rated it it really liked it. Jun 20, Aviv rated it it was amazing. Oct 17, Clara rated it it liked it. Aug 28, Tatsumi rated it it really liked it. Oct 01, Nicole rated it it was ok. Oct 28, Shantai Figueroa rated it it liked it. Jun 16, Jamie G.

Olive rated it it really liked it. Oct 29, There are no discussion topics on this book yet. Be the first to start one ». Readers also enjoyed. About Yuko Ogasawara. Yuko Ogasawara. Need another excuse to treat yourself to a new book this week? We’ve got you covered with the buzziest new releases of the day. To create our Read more Trivia About Office Ladies and Launch Research Feed Feed. Share This Paper. Background Citations. Citation Type. Has PDF. Publication Type. More Filters. The discursive construction of hegemonic and pariah femininities in the spoken accounts of a group of Japanese women.


Susan L.

Office Ladies and Salaried Men by Yuko Ogasawara - Paperback - University of California Press

Meine Mediathek Hille Erweiterte Buchsuche. E-Book anzeigen. University of California Pr Amazon. Yuko Ogasawara. In large corporations in Japan, much of the clerical work is carried out by young women known as "office ladies" or OLs or "flowers of the workplace. She details the subtle and not-so-subtle ways that OLs who are frustrated by demeaning, dead-end jobs thwart their managers and subvert the power structure to their advantage. Using gossip, outright work refusal, and public gift-giving as manipulative strategies, they can ultimately make or break the careers of the men.

This intimate and absorbing analysis illustrates how the relationships between women and work, and men and women, are far more complex than the previous literature has shown. Gossip 4. Popularity Pol 5. Launch Research Feed Feed. Share This Paper. Background Citations. Citation Type. Has PDF. Publication Type. More Filters. The discursive construction of hegemonic and pariah femininities in the spoken accounts of a group of Japanese women. Semi-structured … Expand. Highly Influenced. View 9 excerpts, cites background. Research Feed.

Office Ladies and Salaried Men: Power, Gender, and Work in Japanese Companies | eBay

Nevertheless, we know little about how the specific context of work is... Expand View 4 excerpts, cites background. View 12 excerpts, cites background. Marriage in Japan: attitudes, intentions, and perceived barriers. Susan L. Located in: Sparks, Nevada, United States. Ships to: United States See exclusions. This amount is subject to change until you make payment. For additional information, see the Global Shipping Program terms and conditions - opens in a new window or tab. This amount includes applicable customs duties, taxes, brokerage and other fees. For additional information, see the Global Shipping Program terms and conditions - opens in a new window or tab.

See payment information. Any international shipping is paid in part to Pitney Bowes Inc. Learn More - opens in a new window or tab. International shipping and import charges paid to Pitney Bowes Inc. Learn More - opens in a new window or tab. Any international shipping and import charges are paid in part to Pitney Bowes Inc. Learn More - opens in a new window or tab. Any international shipping is paid in part to Pitney Bowes Inc. Learn More - opens in a new window or tab. Buyer pays for return shipping. See details. Report item - opens in a new window or tab. Seller assumes all responsibility for this listing. Item specifics Condition: Very Good: A book that does not look new and has been read but is in excellent condition. No obvious damage to the cover, with the dust jacket if applicable included for hard covers. May be very minimal identifying marks on the inside cover. Very minimal wear and tear. See all condition definitions - opens in a new window or tab. Read more about the condition. About this product. Very Good Used Trade paperback. Shipping and handling. The seller has not specified a shipping method to Finland.